SQUAMISH

HARDWIRED *for* ADVENTURE

The District of Squamish is located in the unceded traditional territory of the Skwxwú7mesh Úxwumixw (Squamish Nation). We offer gratitude to the Skwxwú7mesh People who have lived on these lands since time immemorial.

Internal/ External Job Posting

Position:	**Lifeguard 2**
Status:	Regular Full-Time
Work Area:	Recreation Services
Posting Date:	August 31, 2026
Internal Closing Date:	September 8, 2026
External Closing Date:	Open until filled

GENERAL SUMMARY

Under the supervision of the Lifeguard 3 and the Recreation Program Coordinator, the Lifeguard 2 performs lifeguarding, instruction, and custodial work and is responsible for ensuring the safety and enjoyment of participants in aquatic activities. The Lifeguard 2 is an aquatic leadership position that requires highly skilled lifeguarding and instructional work as well as the ability to lead, motivate, support and teach coworkers.

KEY RESPONSIBILITIES

- Contributes to the success of our team, creation of our community, and delivers outstanding customer service internally and externally, by fostering the District of Squamish corporate values: Respect, Integrity, Connection and Progress.
- Monitors pool and related activities of patrons and enforces safety regulations to standards established by the District and all regulating bodies.
- Initiates rescue response prevention and first aid measures.
- Participates in the training and evaluation of staff and volunteers and assists in ensuring the maintenance of established standards of performance and safety for lifeguards and instructors as set by the District.
- Evaluates staff performance and provides coaching to support employee growth, accountability, and service excellence.
- Instructs all age groups and abilities to standards established by the District.
- Maintains and completes related class records on participation and progress including daily lesson plans, worksheets kept up to date and progress cards.
- Keeps accurate records and makes reports as required.
- Performs scheduled monitoring and cleaning tasks with respect to pool water, facilities, and equipment.
- Participates in and assists day-of with all mandatory in-service training; practices and maintains skills and recertifies certifications prior to their expiry date.
- Provides a safe, fun and engaging experience for participants, ensuring their safety and advising the supervisor of safety concerns.
- Arranges required equipment for programs.
- Assists Recreation Program Specialist and Coordinator in related program duties and promotion of programs.
- Orients and trains aquatic staff in the expected standards of performance of all related tasks associated with lifeguarding, instruction and light janitorial tasks.
- Performs cashiering duties as required.
- Performs other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES

- Working knowledge of the rules and regulations governing public safety in a swimming pool and with the District pool safety plan for proper guarding, instruction methods, and general procedures.
- Considerable knowledge of swimming instruction techniques including specialized areas such as special needs, pre-school children, and lifesaving.
- Thorough knowledge of programs and services provided by Recreation Services.
- Working knowledge of pool chemistry, water filtration, chlorination, heating, and related pool equipment procedures.
- Demonstrated leadership skills, enthusiasm and positive attitude when relating to all ages and the public.
- Excellent interpersonal, communication and problem-solving skills and ability to deal with people in a professional manner.
- Excellent organizational and planning skills with the ability to balance a fluctuating workload.
- Ability to instruct and build strong relationships with all aged groups and abilities.

SQUAMISH

HARDWIRED *for* ADVENTURE

- Demonstrated ability to effectively supervise, train, coach and assist aquatic staff with swim lessons, emergency procedures and related aspects of an aquatic position
- Ability to successfully complete Facility Performance Standards.
- Ability to establish and maintain effective relationships with coworkers and customers and excels in a team-oriented environment.
- Ability to utilize current computer technology including basic knowledge of MS Word, Excel and Outlook.
- Is self-motivated and takes initiative appropriately.

Working Conditions

- Physical demands of the job include standing for long periods of time and frequent periods of sustained attention without choice of action.
- Physical condition sufficient to ensure strength and stamina in the water and during rescues, as well ability to lift and move program equipment.
- May be exposed to potentially hazardous pool chemicals.
- May be exposed to high stress situations.

REQUIRED TRAINING, EDUCATION AND EXPERIENCE

- Current National Lifeguard Certification (Pool Option)
- Current Swim for Life Instructor Certification
- Current Standard First Aid Certification
- High Five – Principles of Healthy Childhood Development
- PoolSafeBC – BCRPA Certification
- Minimum 1 year experience in a year-round aquatic facility
- Must possess a minimum of one (1) of the following certifications:
    - Lifesaving Society Trainer
    - National Lifeguard Instructor
    - First Aid Instructor
    - Aquafit certification
    - Lifesaving Instructor and Examiner Certification

Ability to get:

- Lifesaving Society Supervision, Evaluation and Enhancement Auditor
- Lifesaving Society Trainer
- National Lifeguard Instructor
- First Aid Instructor
- Aquafit certification
- Lifesaving Instructor and Examiner Certification

- Or equivalent certifications from other agencies.

An original Police Information Check, including Vulnerable Sector Check issued within the past 6 months that is satisfactory to the employer will be required before starting in the position.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is a general list of responsibilities, duties and skills required of personnel so classified. Other related duties may be assigned in keeping with the general nature of the position.

Hours of Work: 40 hours per week, 8 hours a day, Sunday to Saturday any hours. Current shifts (subject to change) will be Tuesday – Saturday between the hours of 5:45am and 9:15pm.

Salary: $33.44 per hour

This is a Union position within the Collective Agreement of CUPE Local 2269 and the District of Squamish.

Click here to apply. If you encounter any issues with the form, please submit your resume and qualifications by email to jobs@squamish.ca **(Quoting Competition #) To: #26-90** or submit your paper application to:
Human Resources
District of Squamish

SQUAMISH

HARDWIRED *for* ADVENTURE

37955 Second Avenue, P.O. Box 310, Squamish, B.C., V8B 0A3

As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence ***jobs@squamish.ca*** *and include Accessibility in the subject line. We thank all applicants for applying.*