November 19, 2026

Swim Instructor/Lifeguard I
Auxiliary
Competition #26032A

North Vancouver Recreation & Culture is dedicated to building healthy individuals, families and communities. We offer a wide range of recreation and cultural programs and services to residents of all ages and abilities.

WHY WORK FOR US?
You will be an integral part of our dedicated staff who continually strive to make a difference in the recreation and cultural lives of North Vancouver residents. NVRC values employees, offering a competitive salary, and a great working environment.

ABOUT THE JOB
If you are passionate about aquatics and looking for a great place to work, North Vancouver Recreation and Culture wants you! We are currently looking for enthusiastic and energetic individuals to provide swimming lessons and lifeguarding duties at any of our four pool locations.

ABOUT YOU
You are a team player committed to community. You are courteous and effective with the public and enjoy working with a diverse group of people. You ensure a safe and enjoyable experience for our customers by providing swimming lessons and lifeguarding. Your strong communication skills will help you when instructing aquatic programs to all ages and special community groups. You are able to provide safety supervision for all swimmers and first aid when required. Your responsibilities also include monitoring pool chemistry and ensuring that pool areas and change rooms are kept clean.

QUALIFICATIONS & REQUIREMENTS
- Standard First Aid current within 3 years
- CPR-C current within 1 year
- National Lifeguard Pool Option (NLP) current within two (2) years
- Lifesaving Society Swim Instructor current within two (2) years
- Lifesaving Instructor (LSI) current within 2 years

This is an auxiliary position with varying hours including days, evenings and weekends. All candidates are required to submit a Police Information Check as a requirement of the position and must be prepared to work at any of our facilities.

HOURLY RATES: The hourly pay rate for this unionized position ranges from $27.30 - $31.97 per hour (2024 rates), plus 12% in lieu of benefits.

CLOSING DATE: February 20, 2027

APPLY ONLINE AT: **https://nvrc.peopleadmin.ca/postings/3079**

We thank you for your interest in employment with North Vancouver Recreation & Culture and advise that only those selected for an interview will be contacted.