



Job Posting

Creston & District Community Complex
Creston, BC

AQUATIC LEADER

Full-Time—Benefitted

Under the general direction of the Head Lifeguard and the Senior Recreation Services Supervisor, the Aquatic Leader is a member of the Aquatics Leadership team and provides operational supervision of the Aquatic Department and monitors pool & other aquatic areas to ensure the daily operation is following departmental policies and safety standards.

The position provides mentorship to staff while performing lifeguard and instructional duties, a variety of custodial and facility maintenance tasks and assisting with the operation and delivery of aquatic programs, recreation programs and special events.

REQUIRED TRAINING & CERTIFICATIONS:

- Grade 12 or equivalent
- Current National Lifeguard Award (Pool Option)
- Current Swim Instructor certification
- Current Lifesaving Society Swim instructor (SI)
- One of Current Life Saving Instructor or Current Aquatic Supervisor Training, with the expectation the additional certification will be obtained within one year of hire
- Satisfactory Criminal Record

PREFERRED TRAINING & CERTIFICATIONS:

- Pool Operator Level 1 and 2
- Aquatic Fitness Instructor
- Additional Leadership Aquatic certifications are considered assets
- First Aid Instructor/Trainer (FAI/FAT)
- National Lifeguard Instructor
- Swim for Life Instructor Trainer (LST)
- Lifesaver Instructor Mentor
- Valid Drivers License and satisfactory drivers abstract

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Minimum 1 year of supervisory experience and 1 full-time year of aquatics experience, or an equivalent combination of education and experience.
- Strong knowledge of lifeguarding practices, equipment, rules and regulations, WHMIS, and emergency procedures.
- Demonstrated leadership, teamwork and communication skills, including the ability to supervise, coach, provide feedback, and support staff development.
- Strong customer service and conflict-resolution skills, with the ability to effectively de-escalate patron concerns and manage workplace conflict.
- Ability to work independently, adapt to changing priorities, meet deadlines, exercise sound judgement, and demonstrate creativity and flexibility while upholding RDCK Values of Health & Safety, Integrity, Accountability and Respect.

This is a full-time position working 35 hours per week. The normal starting salary for this position is \$28.73.

The successful candidate will additionally have 3 weeks vacation and a comprehensive benefits package.

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs.

To apply please complete our online form that can be found here: [EMPLOYMENT APPLICATION](#)

Applications in the form of a resume & cover letter detailing qualifications & experience relevant to the position will be accepted **until 9:00am September 1, 2026.**