



Lifeguard/Instructor

Job Summary:

Kin Pool is a seasonal outdoor pool located in Bowen Park in Nanaimo, BC. The 2026 season will run from April 25th – August 28th. Under the direction of the Pool Manager, the Lifeguards are responsible for the effective operation of Kin Pool through the provision of supervision, aquatic programs, and maintenance of the facility, in accordance with policies and directions of the Nanaimo White Rapids Swim Club (NWRSC) Board. This family-centered youth swim club fosters social and skill development, focusing on each athlete's personal best in a safe and fun community-based program.

Job Summary:

Lifeguards are responsible for the effective operation of Kin Pool facility through the provision of lifeguarding, aquatic programs, and maintenance of the facility.

Duties and Responsibilities:

1. Ensure all policies of the Lifesaving Society, National Lifeguard and Public Health Act Standards are being followed. Ensure pool safety through supervision and public education, enforcing pool rules, effectively responding to emergency situations, carrying out aquatic rescues, and performing first aid.
2. Instruct swimming lessons, providing a safe environment for learning, evaluating swimmers' strokes and skills, and providing effective feedback.
3. Provide excellent customer service; developing a positive relationship with facility user groups and patrons.
4. Cashiers for public swims; set up cashier station for each shift, receive cash, balances float, and prepare cash reports.
5. Maintain cleanliness of bathroom facilities, pool deck, and Lifeguard staff rooms and demonstrates and upholds respect for the facility.
6. Maintains safety equipment.
7. Demonstrates and models respect for NWRSC coaches and board; works effectively in partnership with the Head Coach and NWRSC Executive Coordinator.
8. Take reasonable care to protect health and safety and the health and safety of other people affected by their actions. Ask for training if unfamiliar with the work they are requested to perform, work safely and encourage co-workers to do the same, and report unsafe conditions to the Pool Manager and NWRSC Executive Coordinator.
9. Ability to carry out daily pool tests and other pool testing and cleaning procedures

**ESSENTIAL QUALIFICATIONS:**

- Minimum of 15 years of age
- Current National Lifeguard certification- Pool Option
- Current Standard First Aid with CPR C
- Satisfactory Criminal Records Check
- Current Lifesaving Swim Instructor OR background in Swim Coaching

ASSET QUALIFICATIONS:

- Pool Operators- Level 1 (RFABC courses)
- WHMIS

Copies of Certifications will be required at interview

HOURS OF WORK:

Must be willing to work a flexible work schedule, including weekends and evenings.
Positions may be part time or full time.

RATE OF PAY:

All Lifeguards will be paid hourly; wages will begin at 21\$/hour - 25\$/hour. Our rates are scaled to reflect previous experience, certifications and expertise.

Hourly rates will be discussed with each applicant following the interview process.

CLOSING DATE:

This job posting will be open until all positions are filled.

Questions about this posting can be directed to: kinpoolmanager (at) nwrsc.ca