



LIT First Aid & Lifeguard Training
208 – 17660 65A Ave, Surrey, BC, V3S 5N4
info@litaquatics.com | 604-536-6410
litaquatics.com

Full-Time Instructor (2 Positions Available)

LIT First Aid & Lifeguard Training

Position Overviews

LIT First Aid & Lifeguard Training is seeking two Full-Time Instructors to join our team. This is a permanent position with an average 40-hour workweek, combining both instructional and administrative responsibilities.

This role is approximately 70% teaching and 30% administrative work over the course of the year, with some seasons being more heavily weighted in one area depending on program demands.

The successful candidate will play a key role in delivering high-quality training programs while also supporting operational and administrative functions. Evening and weekend availability is required.

Starting Salary: \$63,000/year

Key Responsibilities

- Facilitate certification and recertification training programs
- Deliver courses in alignment with program standards and expectations
- Conduct assessments and provide constructive feedback to participants
- Utilize a variety of teaching methods to engage learners
- Maintain cleanliness and organization of classrooms and training spaces
- Stay current with industry regulations and program standards
- Promote a strong culture of safety and compliance
- Maintain accurate records of lesson plans, training activities, and certifications
- Respond to student and office inquiries in a timely and professional manner
- Submit all course paperwork within 48 hours of course completion
- Travel to various course locations (compensation provided for travel outside Fraser Valley/Greater Vancouver)
- Mentor new instructors and support in-service training sessions
- Collaborate with team members to ensure effective and consistent program delivery



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Qualifications

- Valid Criminal Record Check with Vulnerable Sector Screening
- Current Instructor Certification:
 - Lifesaving Society Lifesaving Instructor**AND**
 - Lifesaving Society National Lifeguard Instructor – Pool Stream OR Lifesaving Society Trainer – Swim Instructor Stream
- Willingness to obtain and maintain:
 - Canadian Red Cross First Aid Instructor – Core Stream
 - Lifesaving Society National Lifeguard Instructor – Waterpark Stream
 - Lifesaving Society Trainer – Lifesaving Instructor Stream
- Strong problem-solving, conflict resolution, and customer service skills
- Excellent communication and leadership abilities
- Ability to mentor and support developing instructors
- Flexibility to accommodate varying class schedules, including evenings and weekends
- Previous experience in a lifeguard or instructor role is preferred

What We Offer

- Competitive starting salary of \$63,000/year
- Extended health benefits after 3 months
- Paid vacation
- Paid certification maintenance and renewals
- Opportunities for professional growth and leadership development
- A supportive and collaborative team environment

Additional Information

- Additional duties and opportunities may be assigned based on the applicant's education and experience
- This position plays a key role in both frontline instruction and administrative operations
- The company reserves the right to revise job duties as needed based on business requirements

To apply, please submit your resume and relevant certifications to renee@litaquatics.com.