

Job Title: Lifeguard Swim Instructor 1 - SEAPARC Aquatics

Req ID: 1708

Business Unit: Parks Recreation and Environmental Services

Division: SEAPARC

Regular/ Auxiliary: Auxiliary

Pay Grade: CAN/05/02/JB05

Rate of Pay: \$22.39 - \$22.39 per hour plus 14% in lieu of benefits

Hours of Work: Varies - as and when needed, including days, evenings and weekends

Posting Date: March 10, 2026

Closing Date: Posting will remain open until filled.

Summary

We are growing, and we want you to discover why our incredible employees love working at SEAPARC Recreation Centre. Part of the Capital Regional District, voted one of BC's Top Employers, SEAPARC staff support Sooke residents, and each other, in living healthy lifestyles. Employees implement Aquatic Programs for all ages while building co-operative and positive relationship with the public. Come join our team during this exciting time of expansion at SEAPARC Recreation Centre!

Key Duties & Responsibilities

- Lifeguard a diverse set of activities
- Ensuring effective program instruction in a fun and safe manner for participants
- Assists with the delivery of special events
- Ensuring cleanliness of pool deck and surrounding areas.
- May be required to assist with administration duties as required.
- Follows all policies, procedures and standards of the CRD.
- Performs other duties as required.

Additional Information

- None

Key Skills & Abilities

- Excellent communication (verbal and written), interpersonal and customer service skills are required.
- Familiar with emergency procedures and able to respond accordingly
- Knowledgeable of the aquatic facilities rules and regulations
- Ability to work independently with general supervision in a relatively structured environment

Qualifications

- None

Certifications

- Acceptable criminal record check. The applicant/incumbent is required to undergo a criminal record check to work in this position and to report to their supervisor if any criminal charges are laid against them that may be related to their employment.
- National Lifeguard Certificate
- Standard First Aid and CPR-C
- Lifesaving Society Swim Instructor

APPLICATIONS

To apply for this exciting opportunity, please click "Apply now" to submit your resume and covering letter online.

We welcome all qualified applicants to apply and may consider a combination of experience, education and/or training

where possible. We value the diversity of the people we hire and serve. In our commitment to bring differing perspectives to our workplace, and to deliver the best possible service to our customers, we encourage and welcome applications from all people with diverse backgrounds, abilities, and lived experiences. Please let us know if you require an accommodation during the application and selection process. Your confidential request can be sent to careers@crd.bc.ca

The Capital Regional District wishes to thank you for your interest and advises that only those candidates under active consideration will be contacted.



Making a difference...together
