

EXTERNAL POSTING

LIFEGUARD/INSTRUCTOR, FULL-TIME (up to 2 POSITIONS)

POSTING NUMBER: 2026-12

POSTING DATE: March 19, 2026

POSTING CLOSING DATE: March 31, 2026 at 4:00 p.m.

Strathcona Regional District has openings for up to 2 full-time Lifeguard/Instructors for the Strathcona Gardens Recreation Complex. Under the direction of the Program Assistant, Aquatics and the Program Coordinator, Aquatics, the Lifeguard/Instructor's primary function is accident prevention and teaching swimming lessons, specialty programs and fitness classes. The hourly rate of pay is \$26.53-\$29.31.

| FULL-TIME | | | |
|---|------------------------------|------------------------------|---------------------------------------|
| Licence, Certificate or Experience | Level One | Level Two | Level Three |
| National Lifeguard | required | required | required |
| Water Safety Instructor or Swim for Life Instructor | required | required | required |
| Standard First Aid | required | required | required |
| CPR Level C with AED (current within the year) | required | required | required |
| 500 hours worked as Level One (or equivalent) | | required | required |
| 500 hours worked as Level Two (or equivalent) | | | required |
| Of the following advanced certificates: <ul style="list-style-type: none"> • Lifesaving Instructor • Aquatic Fitness (equivalent to BCRPA certificate) • First Aid Instructor | one advanced course required | one advanced course required | one advanced course required |
| Of the following advanced certificates: <ul style="list-style-type: none"> • National Lifeguard Instructor • Water Safety Instructor Trainer or Swim for Life Trainer | | | Additional advanced courses preferred |
| Pool Operator One | | | preferred |

HOW TO APPLY: Please forward your cover letter, resume, and copies of the required certifications to hr@srd.ca quoting "Posting 2026-12 Lifeguard/Instructor, Full-Time" in the subject line of your application. Successful candidates will be required to complete a criminal record check and become a member of the United Steelworkers, Local 1-1937.



990 Cedar Street,
 Campbell River, BC V9W 7Z8
 Tel: 250-830-6700 • Fax: 250-830-6710
 Toll-free: 1-877-830-2990