



Armstrong - Spallumcheen Parks & Recreation Commission
 P.O. Box 88, 3351 Park Drive, Armstrong, B.C. V0E 1B0
 Office (250) 546-9456, Fax (250) 546-9434

Posted: Mar 12th, 2026

ARMSTRONG SPALLUMCHEEN POOL CASUAL SEASONAL JOB POSTING

<u>POSITION</u>	<u>MONTHS</u>	<u>HOURLY RATE</u>
Seasonal Community Pool Deck leader(s)	Casual hours will fluctuate with business activities	\$24.65 +18% in lieu of benefits (rate under review)

Armstrong Spallumcheen Parks and Recreation Commission has an exciting supervisory position for a seasonal Community Pool Deck Leader(s) at the Armstrong Spallumcheen Outdoor Pool.

The Seasonal Community Pool Deck Leader(s) are being hired to ensure community programming is successful for the Armstrong Spallumcheen Outdoor Pool for the 2026 season. This position is central to providing the Armstrong Spallumcheen Outdoor Pool programs to the community and region as well as providing communication to all customers, guests or visitor contacts, regarding inquiries and information with respect to the Armstrong Spallumcheen Outdoor Pool. This position provides support to the Aquatic Coordinator/Programmer of the Armstrong Spallumcheen Outdoor Pool.

SCOPE:

Reporting to the Seasonal Community Aquatics Coordinator, the Seasonal Community Pool Deck Leader(s) ensure that the day-to-day operations such as safety supervision, public relations, programming options, facility cleaning and upkeep standards are met. Deck Leader(s) work with the Aquatic Coordinator/Programmer to ensure ongoing staff development and training is delivered to offer safe and successful programs and offerings for the Armstrong Spallumcheen Outdoor Pool.

RESPONSIBILITIES:

- Maintain a high level of physical fitness to ensure Lifesaving Society fitness standards are met.
- Provide consistent and vigilant safety supervision in accordance with National Lifeguard Standards.
- Deliver Lifesaving techniques, first aid, airway management and oxygen administration according to certification.
- Oversee facility organization and maintain cleanliness and health standards.
- Provide overall facility supervision, ensuring the safety and well-being of both employees and patrons.
- Responsible for leading the aquatics team in emergencies.
- Responsible for ensuring reporting response requirements are met.
- Assist with staff training.
- Event planning and implementation.
- Adjust daily schedules as required and provides shift reports.
- Implement and supervise lessons and programs, ensuring quality and safety for all participants.

- Attend all in-services and any extra training required.
- Perform all duties of an Instructor/Guard when not designated as a Deck Leader.
- Conducts facility safety checks, ensures that the facility is up to cleanliness standards at all times and assists with facility upkeep.
- Support office and concession duties as required.

QUALIFICATIONS:

Required:

- National Lifeguard (NL) – current within 2 years
- Lifesaving Society Swim for Life Instructor (SI) – current within 2 years
- Airway Management and Oxygen Administration (AMOA) – current
- Standard First Aid – Current within 3 years
- CPR-C & AED – Current within 3 years
- Two or more years' aquatic experience

Preferred:

- Lifesaving Instructor (LSI) – current within 2 years
- Pool Operator Level 1
- Pool Safe BC
- Fitness Training - Aquatics
- NCCP Certification (Level 1 & 2) – Aquatics
- Instructor / Examiner certifications

EXPERIENCE AND EDUCATION:

- Excellent oral and written communication skills (English), neat in appearance, professional in attitude and understands the sensitivity of confidential information.
- Must be thorough, organized, articulate and punctual.
- Must work well under pressure and pay particular attention to details.
- Ability to work flexible schedule including evenings and weekends.
- Completion of a Criminal Record Check with Vulnerable Sector Check.
- Minimum One (1) year pool supervisory experience.
- Leadership experience and skill.

This is a Seasonal position (May 11-September 1, 2026) that is included in the Armstrong Spallumcheen Parks and Recreation Commission Canadian Union of Public Employees, Local 2709 bargaining unit. Hours required will be related to the operation of the seasonal pool. If you are interested in this position and becoming part of the Armstrong Spallumcheen Parks and Recreation Commission team please submit your application package (cover letter & resume), in confidence, via email to cherylw@asprd.com no later than **4:00 pm Mar 27th, 2026** to the attention of:

Cheryl Wiebe

General Manager

Armstrong - Spallumcheen Parks & Recreation Commission

**Interviews/hiring will take place concurrently with the position being filled as soon as possible. Only those applicants selected will be contacted.*