



February 20, 2026

**Swim Instructor/Lifeguard I & II
Auxiliary
Competition #26002A**

North Vancouver Recreation & Culture (NVRC) is dedicated to building healthy individuals, families and communities. NVRC offers a wide range of recreation and cultural programs and services to residents of all ages and abilities. We are looking for positive, enthusiastic and friendly people to deliver memorable experiences to our customers. **We are hiring for Swim Instructor/Lifeguard I with the option to take shifts as a Swim Instructor/Lifeguard II.**

WHY WORK FOR US?

You will be an integral part of our dedicated staff team who continually strive to make a difference in the recreation and cultural lives of North Vancouver residents. NVRC values employees, offering a competitive salary and great work environment.

ABOUT YOU

If you are passionate about aquatics and looking for a great place to work, North Vancouver Recreation and Culture wants you! We are currently looking for enthusiastic and energetic individuals to join our Aquatics team. You are a team player committed to community. You are courteous and effective with the public and enjoy working with a diverse group of people. You ensure a safe and enjoyable experience for all customers. Your strong communication skills will help you when instructing aquatic programs to all ages and special community groups. You are able to provide safety and supervision for all swimmers and first aid when required.

As a Swim Instructor/Lifeguard I you will provide swimming lessons and lifeguarding duties at any of our four pool locations. You will also monitor pool chemistry and ensure that pool areas and change rooms are kept clean.

As a Swim Instructor/Lifeguard II you will provide leadership in assisting with the organization and direction of instructional and recreational aquatic programs and activities for all age levels. You will supervise and participate in the work of aquatic staff who instructs swimming lessons, lifeguards, and perform operational and maintenance work. You are reliable, responsive to customer needs, and excellent at building relationships.

Swim Instructor/Lifeguard II Duties:

- Supervises the work of aquatic staff engaged in instructing swim lessons, lifeguarding and operational and maintenance duties.
- Participates in the training and evaluation of aquatic staff and assists in ensuring the maintenance of established standards of performance and safety for lifeguards, instructors and related pool staff.
- Performs lifeguarding duties, ensuring the safety of patrons utilizing the aquatic facility and supervises the use of the swimming pools and related areas.



- Conducts a variety of instructional and recreational aquatic programs as required.
- Performs a variety of janitorial and minor preventative maintenance tasks such as cleaning the pool decks and operating filters, chlorinators and related water treatment equipment as required.
- Ability to assign, check, supervise and evaluate the work of aquatic staff;
- Prepares and maintains a variety of records related to the work.

QUALIFICATIONS AND REQUIREMENTS:

As a Swim Instructor/Lifeguard I:

- Current Standard First Aid
- CPR-C current within 1 year
- Current National Lifeguard Pool Option (NLP)
- Current Lifesaving Society Swim Instructor (SI)
- Current Lifesaving Instructor (LSI)

Pool Operators Level 1 and High Five: Principles of Healthy Child Development would be an asset.

As a Swim Instructor/Lifeguard II:

In addition to the required certifications listed above, you have sound knowledge of the theory and practice of lifesaving, artificial respiration and first aid. Sound knowledge of teaching methods and group leadership techniques emphasizing instruction in water safety and aquatic skills is preferred. Working knowledge of pool chemistry, water filtration, chlorination, heating and related pool equipment and procedures. Ability to display sound aquatic skills and to instruct in these skills at standards set by relevant authorities.

Completion of the 12th grade, supplemented by courses in lifesaving aquatics, instruction and pool operation and maintenance, plus sound related experience including some supervisory experience, or an equivalent combination of training and experience.

All employees will be available to work at any North Vancouver Recreation & Culture location and are required to submit a Police Information Check as a condition of employment.

These are unionized, auxiliary positions involving shift work including days, evenings, and weekends.

The pay for the Swim Instructor/Lifeguard I position ranges between \$27.30 per hour - \$31.97 per hour (2024 rates), plus 12% in lieu of benefits. The pay for the Swim Instructor/Lifeguard II position ranges between \$30.70 - \$36.08 per hour, plus 12% in lieu of benefits.

CLOSING DATE: March 20, 2025

APPLY ONLINE AT: <://nvrc.peopleadmin.ca/postings/2876>



We thank you for your interest in employment with North Vancouver Recreation & Culture and advise that only those selected for an interview will be contacted.