

LIFEGUARD/INSTRUCTOR – AQUATICS

Parks, Recreation and Culture



Community · Integrity · Respect · Innovation · Passion

Applications are invited for the following position as of February 19, 2026 and must be received by **Monday, March 2, 2026** quoting:

Competition No: 2026-070

This position works in the Edmonds Community Centre Aquatic Services organizational unit. This is aquatic work in lifeguarding and instructing, on an assigned shift, at an indoor and/or outdoor aquatic facility. An employee of a position in this class performs a variety of operational, instructional, lifeguarding, janitorial and minor maintenance tasks in offering instructional and recreational aquatic programs for all age groups. A Lifeguard/Instructor - Aquatics performs these duties in accordance with established practices and procedures, exercising tact and firmness in dealing with all patrons. The more difficult or unusual matters are referred to a supervisor who checks and reviews work performance in terms of effectiveness of the aquatic programs and services rendered and in terms of conformance with established practices and procedures. Performs related work as required.

Qualifications include up to high school graduation, supplemented by courses in lifesaving, lifeguarding, aquatic instruction and aquatic fitness and pool maintenance, plus sound related experience; or an equivalent combination of training and experience. Sound knowledge of the theory and practice of lifeguarding, lifesaving, cardio pulmonary resuscitation and first aid is required; as well as the ability to display sound aquatic skills and to instruct in these skills at standards set by relevant authorities. A Lifesaving Society National Lifeguard – Pool, Lifesaving Society Swim for Life Instructor, Standard First Aid, and BCRPA Basic Fitness Leader – Aquatics award is required. Please note that a Police Information Check is required for this position.

Clause 6 Application of Seniority:

Appointments to regular full time, temporary full time, regular part time and temporary part time positions shall be determined by seniority as defined by the greatest length of service in the specific posted job. These appointments shall be subject to the successful passing of the skill test(s) applicable to the classification, that they are not currently subject to a performance management plan, and have no discipline or recorded safety infractions in the previous eighteen (18) months.

SALARY: \$27.30 – 28.37 – 29.48 – 30.70 – 31.97/hour (Pay Grade 13) (2024 Rates)
STATUS: Regular Part Time
LOCATION: Edmonds Community Centre
SCHEDULE: 48 hours bi-weekly (0.60 FTE); Tuesday to Thursday from 12:30 PM – 9:00 PM
SPECIAL NOTES: Normal for CUPE 23 Inside Division Collective Agreement

Copies of relevant professional certificates, degrees, or tickets will be required at the time of the interview. Please contact People and Culture at 604-294-7303 if you do not receive a confirmation email within one hour of submitting your application online at www.burnaby.ca/careers. We thank all applicants for their interest; however, only those considered for an interview will be contacted.

We respectfully acknowledge that the City of Burnaby is located on the unceded territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwxwú7mesh (Squamish), salilwatał (Tsleil-Waututh), and kʷikʷəłəm Peoples (Kwkwetlem). Each Nation has distinct histories and distinct traditional territories that fully or partially encompass the city. We encourage you to learn more about the Host Nations whose ancestors have occupied and used these lands, including parts of present-day Burnaby, for thousands of years. We are grateful to be on this territory as we dedicate ourselves to creating an inclusive and diverse workforce that reflects our vibrant community and welcomes applicants of all backgrounds, genders, ages, ethnicities, abilities, sexual orientations, and life experiences.

Reference: 50011095

