



EMPLOYMENT OPPORTUNITY

Lifeguard, Casual, On-Call

Sparwood is a friendly and welcoming community of about 4,100 people, nestled in the heart of the Elk Valley in the Southeast Kootenays. As an “Active Community” we have great indoor and outdoor recreation facilities, trails and a world class ski hill just 30 minutes away.

The District of Sparwood has an excellent employment opportunity for an enthusiastic, highly motivated individual to join the Community Services team in the role of a Casual, On-Call Lifeguard. This individual will be working as part of a cooperative team ensuring the safety of pool users as well as maintaining day-to-day cleanliness of the pool and surrounding areas.

The core job duties include:

- Monitors aquatic activities, ensures adherence and enforcement of pool rules and safety regulations
- Supervises and ensures the safety of pool users in accordance with established safety and health guidelines
- Conducts basic water tests and makes appropriate adjustments as required
- Inspects and cleans pool and aquatic center facilities such as change rooms, lockers, etc.
- Provides custodial/cleaning and minor maintenance service and ensures safety, hygiene and cleanliness standards are maintained

The ideal candidate will have:

- Ability to work with the public in a positive and effective manner
- Ability to educate the public on facility rules and affect discipline in a positive manner
- Be able to perform labor-intensive tasks
- Demonstrated ability to be a leader
- Has exceptional customer service skills

Required Certifications

- National Lifeguard Certification - *Required*
- Standard First Aid with CPR Level 'C' and AED (intermediate) - *Required*
- AMOA- Airway Management Oxygen Administration - *Preferred*

Salary: This position is a unionized position under CUPE local 2698. The 2025 hourly wage rate is **\$25.45/hour** as per the current Collective Agreement.

How to Apply: Closing date for applications is ***open until filled***. Visit our careers site at: <https://sparwood.bamboohr.com/careers/51> and click on the “**Apply Now**” link to submit your resume and cover letter addressed to Manager of Human Resources. As part of the interview process, shortlisted candidates may be required to participate in a practical portion of the interview at the District of Sparwood’s Leisure Centre.

Qualified applicants who are offered and accept the position may be required to complete a satisfactory pre-employment background check. This may consist of all or a combination of the following: Canadian criminal record check, an employment verification and/or an education and accreditation verification, and a clean driver’s abstract.