



December 12, 2025

**Swim Instructor/Lifeguard I
Regular Full-Time
Competition #25030R**

North Vancouver Recreation & Culture is dedicated to building healthy individuals, families and communities. We offer a wide range of recreation and cultural programs and services to residents of all ages and abilities.

WHY WORK FOR US?

You will be an integral part of our dedicated staff who continually strive to make a difference in the recreation and cultural lives of North Vancouver residents. NVRC values employees, offering a competitive salary, great work environment and a comprehensive benefits package.

ABOUT YOU

If you are passionate about aquatics and looking for a great place to work, North Vancouver Recreation and Culture wants you! We are currently looking for enthusiastic and energetic individuals to provide swimming lessons and lifeguarding duties at any of our four pool locations (Karen Magnussen, Ron Andrews, Delbrook, and Pinnacle Hotel at the Pier).

JOB DUTIES:

- Provides swim instruction to individuals of all ages and skill levels
- Lifeguards in a pool environment ensuring the safety and enjoyment of patrons using the facility
- Promote a safe and inclusive aquatic environment
- Calmly and diplomatically navigate customer complaints and requests for information/support
- Deliver effective, engaging aquatic programs to community groups
- Administer first aid when required
- Monitor water chemistry and assist with pool maintenance
- Keep pool areas, decks, and change rooms clean and orderly
- Respond to facility emergencies, taking direction from supervisor on-duty

This position includes potential Swim Instructor/Lifeguard II hours for those with experience. Duties include:

- Provides leadership and guidance to aquatic staff
- Supervises swimming lessons, lifeguarding, and maintenance duties
- Assists in training and evaluating aquatic team members
- Maintains records and assists with scheduling or reporting as required

QUALIFICATIONS

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REQUIREMENTS



You have sound knowledge of the theory and practice of lifesaving, artificial respiration, and first aid. Sound knowledge of teaching methods and group leadership techniques emphasizing instruction in water safety and aquatic skills is preferred. Working knowledge of pool chemistry, water filtration, chlorination, heating and related pool equipment and procedures. Ability to display sound aquatic skills and to instruct these skills at standards set by relevant authorities.

Some positions may require a valid Class 5 BC driver's license and access to a vehicle to move between NVRC facilities. Flexibility to travel between NVRC pools for work based on operational needs.

CERTIFICATION

- Standard First Aid – current
- CPR-C current within 1 year
- National Lifeguard Pool Option (NLP)- current
- Lifesaving Society Swim Instructor – current
- Lifesaving Instructor (LSI) – current

REQUIREMENTS:

All candidates are required to submit a Police Information Check as a requirement of the position and must be prepared to work at any of our facilities.

This regular full-time position includes a comprehensive benefit package that includes enrolment into group life insurance, extended health, dental benefits, and the option to enroll in the Municipal Pension Plan upon eligibility.

HOURS OF WORK: This is a regular full-time position for 37.5 hours per week involving shift work including days, evenings, and weekends.

COMPENSATION: The pay for this unionized regular full-time position starts at step 1, \$27.30 and ranges up to \$31.97 per hour, as well as a comprehensive benefit package.

CLOSING DATE: JANUARY 20, 2026

APPLY ONLINE AT: <https://nvrc.peopleadmin.ca/postings/2785>

We thank you for your interest in employment with North Vancouver Recreation & Culture and advise that only those selected for an interview will be contacted.