



... a great place to live, work & play

One of the sunniest regions in BC's Lower Mainland, Delta embraces three unique communities - Ladner, North Delta and Tsawwassen. The City of Delta is looking for dedicated individuals to join our team and share in our commitment to lead the way in public service excellence.

Aquatic Programmer

The City of Delta is looking for a passionate and experienced Aquatic Programmer to join our team and help deliver high-quality aquatic programs to our residents. As an Aquatic Programmer, you will take on a leadership role in supervising, coordinating, and enhancing aquatic instructional and recreational programs at one of our busy aquatic facilities. This **temporary full-time position (approximately eight months in duration)** offers the opportunity to make a meaningful impact while working with a dynamic team dedicated to aquatic excellence.

Required Knowledge, Skills and Abilities

- Sound knowledge of lifesaving, lifeguarding, first aid, and CPR theory and practice.
- Strong understanding of aquatic programming principles, instructional techniques, and safety standards.
- Proven ability to lead, coach, and evaluate a team of aquatic professionals.
- Excellent communication and interpersonal skills with the ability to build positive relationships with staff, patrons, and community partners.
- Working knowledge of pool chemistry, filtration, chlorination, and heating systems, as well as facility maintenance procedures.
- Ability to act with sound judgment, initiative, and independence within established policies and procedures.
- Strong organizational, problem-solving, and decision-making skills with a focus on quality service and safety.

Qualifications

- Completion of Grade 12, supplemented by courses in lifesaving, lifeguarding, aquatics instruction, and pool operation and maintenance, plus sound related and supervisory experience, or an equivalent combination of training and experience.
- OFA Level 1 certification preferred.

Required Licences and Certifications

- Valid Class 5 Driver's Licence (Province of BC)
- Lifesaving Society Swim Instructor
- Lifesaving Society Instructor
- Lifesaving Society National Lifeguard – Pool Option
- Standard First Aid Certificate
- CPR Level C with AED

Candidates must have one of the following:

- Lifesaving Society Instructor Trainer, or
- National Lifeguard Instructor, or
- Lifesaving Society Swim Instructor Trainer

The City of Delta provides a competitive salary of \$34.30 - \$40.34 per hour (commensurate with experience) and a benefits package. Interested applicants are requested to apply online at www.delta.ca/employment, to competition **#25-227 EX** by **November 21, 2025**.

At the City of Delta, we are committed to recruiting and retaining a diverse workforce that is representative of our community, providing equal opportunity and fostering an inclusive workplace where our individual differences are recognized, valued and celebrated.

We thank all applicants for their interest; only those under consideration will be contacted. Copies of relevant professional certificates, degrees, or tickets must be submitted with your application. Preferred candidates will be required to submit a Police Information Check.