

Aquatic Leader (Regular)

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| <b>Job Requisition</b>      | JR-2025-122 Aquatic Leader (Regular) (Open)   |
| <b>Job Family</b>           | CUPE  |
| <b>Start Date</b>           | 2025-07-03  |
| <b>End Date</b>             | 2025-07-25  |
| <b>Primary Posting</b>      | No  |
| <b>External Posting URL</b> | <a href="https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Aquatic-Leader--Regular-_JR-2025-122">https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Aquatic-Leader--Regular-_JR-2025-122</a> |
| <b>Description</b>          | Internal Closing Date:<br>Jul 11, 2025  |

External Closing Date:  
Jul 25, 2025

Note: Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Hourly Rate:  
41.53

Minimum Weekly Hours:  
40

Reporting to the Manager, Aquatics, this position works as part of a leadership team that is responsible for the day to day operation of the Aquatic Centre. The position involves the supervision and coordination of aquatic staff to ensure the safety of staff and public. This position focuses on facilitating continuous staff development to provide high quality aquatic programs and services to our guests.

Duties Include:

- Trains, schedules, organizes and coordinates Aquatics Instructors, Lifeguard/Instructors, Deck Leaders and other aquatic support staff.
- Evaluates performance and provides coaching to Aquatics Instructors, Lifeguard/Instructors, Deck Leaders and other aquatic support staff.
- Makes recommendations for operating procedures to the Manager, Aquatics as required.
- Maintains and reviews documentation related to facility incidents, water quality, cleaning schedules, checklists, reports and program records.
- Assists in developing quarterly reports that track departmental performance indicators and identifies areas for growth and achievements to be celebrated.
- Plans, organizes, supervises and instructs all aquatic programs as needed.
- Performs normal lifeguard duties as required.
- Performs janitorial and minor preventative maintenance tasks as required.
- Tests and adjusts water quality in swimming pools, including measuring and adding chemicals.
- Performs other duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Minimum two years experience as a Lifeguard / Instructor, of which includes leadership experience.

- Current Lifesaving Society Swimming and Lifesaving Instructor Certification.
- Current Lifesaving Society National Lifeguard Certification (Pool Option).
- Current National Lifeguard Instructor Certification or Current Lifesaving Trainer Certification.
- Current Standard First Aid with CPR Level C certification.
- Pool Operator Level I certification.
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Knowledgeable in aquatic industry standards and current regulations related to the operation of public swimming pools.
- Demonstrates strong leadership skills with the ability to effectively motivate and supervise others.
- Demonstrates initiative and effective skills in organization, problem solving, decision making, and conflict resolution
- Excellent interpersonal skills, exhibiting courtesy, professionalism and diplomacy when dealing with customers and staff.
- Ability to prioritize tasks in an unpredictable work environment.
- Ability to operate program registration and management systems, online scheduling systems, and Microsoft Office software such as Outlook and Excel.
- Able to maintain records, make concise reports, and perform related clerical duties as required
- Ability to operate pool mechanical equipment, water testing equipment, and first aid equipment.
- Ability to obtain Pool Operator Level II certification.
- Ability to obtain and maintain an acceptable Police Information Check with the Vulnerable Sector.

To Apply:

Please submit your resume, quoting the appropriate competition online at [vernon.ca/careers](https://www.vernon.ca/careers) by selecting “apply” and creating a candidate profile.

- Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. Please note that we are unable to accept phone calls regarding application status.

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| <b>Worker Sub-Type</b>          | Permanent                  |
| <b>Location</b>                 | Recreation Centre Facility |
| <b>Time Type</b>                | Full time                  |
| <b>Locations</b>                |                            |
| <b>Supervisory Organization</b> | Aquatics - Lifeguard Team  |