



NORTHERN ROCKIES REGIONAL MUNICIPALITY Job Posting No. 2025.18

Lifeguard Instructor Level II/III (FT Permanent)

With recreation at your doorstep, affordable living and big city amenities—all within a small, friendly town—consider Fort Nelson. Spend less time commuting, pay less for housing, and enjoy more time living.

If you love working with people and care about water safety, we want you to join our team! We're looking for an enthusiastic and experienced **Lifeguard Instructor Level II/III** to help keep our swimmers safe and having fun. You'll be part of a wonderful community, working in a modern facility with great benefits like health and dental coverage, plus an annual travel grant. It's a fantastic chance to build your career in a supportive and welcoming environment. Come make a difference with us!

Qualifications

You should have graduated high school and have two to four years of experience working in pools or aquatic settings. Applicants must possess and maintain the following certifications (*refer to the attached job description and classifications for the complete list*):

- National Lifeguard Pool & AMOA
- Standard First Aid & CPR-C/AED
- Swim for Life Instructor
- Lifesaving Instructor
- Pool Operations Level 1 & 2
- Aquafit Instructor

Status/Hours/Shifts

Full-time; Permanent; 40 hours per week; shift work including early mornings, evenings, and weekends are required.

Rate

Lifeguard/Instructor: \$33.23 to \$36.36 per hour as per the collective agreement. A 90% probationary rate may apply depending on the applicant's current status. This is the 2024 rate and is subject to change.

How to Apply

A complete job description is attached to the posting file on our website at www.NorthernRockies.ca/Careers and applicants are encouraged to review it before applying. Although advanced training is preferred, candidates who do not meet all the requirements are still encouraged to apply!

Please apply with your resume and cover letter via e-mail to:

Erin La Vale, CPHR
Deputy CAO/Director of Human Resources
NORTHERN ROCKIES REGIONAL MUNICIPALITY
Bag Service 399 | Fort Nelson, BC | V0C 1R0
Email: jobs@northernrockies.ca

Applications will be accepted until **4:30 p.m. on Thursday, July 31, 2025.**

The Northern Rockies Regional Municipality is an equal-opportunity employer.
This position is part of a bargaining unit, and the recruitment process is governed by the Collective Agreement between the Northern Rockies Regional Municipality and CUPE 2167.

Find out why Fort Nelson and the Northern Rockies is BC's best kept secret, visit www.NorthernRockies.ca

Tracy Roudan.