

As employees, we joined the City to make a difference in the community. The Burnaby Promise sets out the responsibilities of every employee, every day, in every decision we make. It describes the standards that every employee should strive to meet when interacting with Burnaby residents, external and internal clients, and City colleagues. It gives us the tools to check our actions, particularly in times of conflict or challenge. When every employee lives by the Principles and Commitments in this document, we will collectively create a City we all want to be in, that fosters employee engagement, strengthens our relationships, and better serves our community through service excellence.

Community



Integrity



Respect



Innovation



Passion

Applications are invited for the following position as of April 11, 2025 and must be received by **Tuesday, April 22, 2025** quoting:

Competition No: 2025-108

This position works in the Edmonds Community Centre Aquatic Services organizational unit. This position encompasses both lifeguarding duties and high-quality swim instruction on an assigned shift, at Edmonds Community Centre. Our Lifeguard Instructors ensure the safety of swimmers utilizing the aquatic facility, provide a safe and clean environment, and engage with a diverse client base to provide exceptional customer service. We are looking for Lifeguard Instructors to educate on pool rules; perform minor maintenance tasks; provide first aid treatment; lead instructional and recreational aquatic programs for all age ranges and to provide information to the public regarding swimmer progress and instructional evaluation techniques. Performs related work as required.

Qualifications include up to high school graduation, supplemented by courses in lifesaving, lifeguarding, aquatic instruction and aquatic fitness and pool maintenance, plus sound related experience; or an equivalent combination of training and experience. Sound knowledge of the theory and practice of lifeguarding, lifesaving, cardio pulmonary resuscitation and first aid is required; as well as the ability to display sound aquatic skills and to instruct in these skills at standards set by relevant authorities. A Lifesaving Society National Lifeguard – Pool, Lifesaving Society Swim for Life Instructor, Standard First Aid, and B.C.R.P.A. Aquatic Fitness Leader certificate is required. Please note that a Police Information Check is required for this position.

Pilot Recruitment:

This position is posted under the terms of the 2023 Inside Memorandum of Agreement to enable the senior capable applicant to be confirmed into the regular part time position, subject to the successful passing of skills tests applicable to this classification, and that they are not subject to a performance management plan, and they have no discipline or recorded safety infractions in the previous eighteen (18) months.

SALARY: \$27.30 – 28.37 – 29.48 – 30.70 – 31.97/hour (Pay Grade 13) (2024 Rates)

STATUS: Regular Part Time

LOCATION: Edmonds Community Centre

SCHEDULE: 48 hours bi-weekly (0.60 FTE); Friday from 6:00 AM – 2:30 PM; Saturday and Sunday from 8:00 AM – 4:30 PM

SPECIAL NOTES: Normal for CUPE 23 Inside Division Collective Agreement

We respectfully acknowledge that the City of Burnaby is located on the unceded territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), səliwətaʔ (Tsleil-Waututh), and kʷikʷəḷəm Peoples (Kwkwetlem). Each Nation has distinct histories and distinct traditional territories that fully or partially encompass the city. We encourage you to learn more about the Host Nations whose ancestors have occupied and used these lands, including parts of present-day Burnaby, for thousands of years. We are grateful to be on this territory as we dedicate ourselves to creating an inclusive and diverse workforce that reflects our vibrant community and welcomes applicants of all backgrounds, genders, ages, ethnicities, abilities, sexual orientations, and life experiences.

Copies of relevant professional certificates, degrees, or tickets will be required at the time of the interview. Please contact People and Culture at **604-294-7303** if you do not receive a confirmation email within one hour of submitting your application online. We thank all applicants for their interest; however, only those considered for an interview will be contacted.

Reference: 50005082

Apply online at www.burnaby.ca/careers