



Staffing 2019

Outdoor Swimming Lesson Instructor (WSI)

Western Educational Adventures (WEA) is looking for outdoor swimming instructors to work a part-time or casual summer contract from mid June to the end of August 2019.

WEA runs outdoor education programming for families, children and adults. We are currently looking for instructors to run our private, Red Cross outdoor swimming lessons in the Greater Victoria area. Please view all our programs on our website and be familiar with WEA values before applying.

What's expected

Many organizations have young, inexperienced staff and rely heavily on policies and procedures. While WEA has top-notch risk management policies and procedures in place, it understands that it is impossible to plan for all potential situations when in the wilderness. WEA only contracts outdoor professionals that are experienced, certified, and demonstrate excellent judgment. Our outdoor professionals are:

- Passionate about working with people, especially children
- Passionate about the outdoors
- Strong swimmers
- Passionate about teaching/instructing
- Believe in educating children outside is the primary motivation for working with us
- Performs their functions in a highly professional manner within the scope of their training/certifications while following WEA's standards and policies.
- Understand, respect and appreciation of the natural environment including but not limited to weather, nature identification, no trace camping, etc.
- Socially aware
- Able to take initiative
- Highly independent
- Highly responsible
- Able to work without direction or supervision for long periods of time
- Excellent communicators
- Able to receive and learn from feedback
- Willing to learn, grow and develop
- Flexible and versatile
- Excellent at managing time
- Detail oriented

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- Highly adaptable
- Excellent at problem solving
- Strong leaders
- Able to supervise other instructors
- Excellent at taking care of themselves in all situations.
- Can assess group energy levels, weather, conditions, etc.

Duties/Tasks

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Supervise children, adults and families in outdoor lakes and private pools
- Supervise participants in adverse weather conditions
- Contact and coordinate with parents
- Log hours
- Write a daily log
- Teach participants about swimming, water safety, nature, weather, etc.
- Attend required training sessions
- Keep certifications current
- Facilitate swimming lessons WEA's way
- Facilitate unstructured exploration time in the wilderness
- Organize, supervise or oversee certain programs/activities
- Supervise/oversee other staff
- Provide constructive feedback for supervisors, other staff and programs

Pay: Ranges from \$24-30/hr depending on experience.

Minimum qualifications:

- Experience working with children, youth and adults
- Strong recreational background, experience/interest in the outdoors
- Clean criminal record check
- NLS
- WSI
- Standard First Aid and CPR-C



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Desired qualifications:

- 40 or 80 hr Wilderness First Aid
- Class 4 unrestricted drivers license or better
- Clean driving record/abstract and insurance history
- Kayak or canoe guiding certification
- Kayak or canoe Paddle Canada or other skills certification
- Top rope climbing instructor or higher
- Class 2 drivers license
- Food safe certification
- Experience working with children, youth and adults in outdoor/wilderness settings

****We like these certifications as it allows us to offer candidates outdoor education work****

Positions are being filled on an on-going basis. For your application to be considered, we must receive the following:

1. Cover letter
2. Resume
3. Copies of all relevant certifications and documents required above
4. A minimum of 3 references

Please apply by clicking the "Apply" button on our website and completing the application form. www.westernadventures.ca/careers.htm

Let us know if you have any further questions and thank you for your interest!