



Competition #23/22
Internal/External Posting
Closing date: February 16, 2023

Lifeguard/Instructor (8 Auxiliary)
Parks, Recreation, and Facilities Department

POSITION FUNCTION

Perform lifeguard duties and swim instruction to promote aquatic skills and ensure the safety of patrons using the Crystal Pool and Fitness Centre.

KEY DUTIES

Monitor patrons at the Crystal Pool and Fitness Centre; render assistance to swimmers in distress; provide first aid as required; ensure adherence to pool policies.

Set up swimming pool for various functions such as swim meets and public swims; wash and clean pool area and lifeguard room.

Organize and prepare swimming lessons for participants; prepare lesson plans, instruct classes and evaluate students; ensure safety standards and policies are maintained.

Provide information to pool patrons regarding rules, hours of operation or other available services; respond to enquiries from the public and staff regarding progress, discipline problems and concerns; complete incident and first aid reports; maintain records such as progress updates and attendance.

Perform related duties where qualified.

INDEPENDENCE

Work is assigned by supervisor and reviewed while in progress.

Issues such as class size, additional staff requirements and repairs or replacement of equipment are referred to supervisor.

WORKING CONDITIONS

Physical Effort:

Lift and move heavy equipment. (rare)

Stand and walk on pool deck. (often)

Swim. (frequent)

Mental Effort:

Short periods of intense concentration while working on pool deck. (frequent)

Visual/Auditory Effort:

Normal.

Work Environment:

Aquatic recreation facility.

Work irregular hours.

KEY SKILLS AND ABILITIES

Understand and apply the techniques of water rescue and first aid.

Instruct students in proper swim techniques.

Complete forms accurately.

Establish and maintain effective working relationships.

Deal with the public in a courteous and tactful manner.

Work safely on job site.

QUALIFICATIONS

Formal Education, Training and Occupational Certification:

Grade 10.

Current Lifesaving Society National Lifeguard Service (Pool Option) Certification (NLS). (44 hours)

Current Standard First Aid Certification (SFA). (16 hours)

Annual C.P.R. Level C Certification (CPR-C). (8 hours)

Current Lifesaving Society Swim Instructor Certification (40 hours)

Required to obtain criminal record clearance.

Experience:

1 year of related experience.

or an equivalent combination of education and experience.

OTHER:

May be requested to substitute in a more senior position.

Work schedule: As needed

\$24.10 per hour, Pay Grade 4

Job Code #2015

This is a CUPE Local 50 Position

To apply for this opportunity you will need to create an online profile or log back in to our career portal at www.victoria.ca/jobs - only online submission will be considered. All applications must be submitted online by 4:30 pm on the closing date noted on the posting. Please be prepared to provide proof of qualifications and supporting materials as outlined in your resume.

At the City of Victoria, we are committed to recruiting a diverse workforce that represents the community we serve. Indigenous applicants, people of colour, all genders, LGBT2Q+ and persons with disabilities are encouraged to apply. Accommodations will be provided upon request during the selection process.

If you require assistance, please email us at careers@victoria.ca.