



Lifeguard and Swim Instructor

Location:

Kelowna Family Y and/or
H2O Adventure + Fitness Centre

Schedule:

Part-Time

Compensation: \$17.69/hour,
and membership to Y facilities

Are you an energetic, personable, and resourceful person who has a genuine desire to help others?

Do you have superior interpersonal skills and excel in a fast-paced, challenging work environment?

Does working as part of a large dynamic aquatics team, while building positive relationships appeal to you?

Are you seeking a role where you can be responsible for the safety of others, while demonstrating the Y's core values of caring, respect, responsibility, honesty and inclusiveness?

If the following sounds like a good day at work, then this job might be for you!

- Delivering exceptional swim lessons to members and school groups
- Performing on deck lifeguarding
- Work as part of a staff/volunteer team, ensuring a welcoming environment and excellent customer service
- Maintain a safe working environment

We'd love to hear with people with:

- YMCA Canada Swim Instructor or Red Cross Water Safety Instructor
- National Lifeguard Certification-Pool Option
- Current Standard First Aid with CPR- C
- Current Airway Management and Oxygen Administration (AMOA) Certification
- National Lifeguard Certification-Waterpark Option is an asset
- Lifesaving Instructor and other Advanced Aquatics Awards are considered assets

The YMCA's Commitment to Trust, Safety and Equality:

As part of a trusted charitable organization, you can expect to receive excellent services and safety training throughout your YMCA career. As the first step in your journey, you will be required to:

- Provide 3 references of a professional in nature (e.g. Employer, Supervisor or Colleague)
- Provide a satisfactory Criminal Record Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date. The YMCA will provide applicable instructions and paperwork.

The YMCA of Okanagan is an equity employer and encourages applications from all individuals who may contribute to the diversity of our workplace. This includes persons with diverse abilities, all persons of color and ethnicity, Indigenous persons (First Nations, Metis, and Inuit), and people of all sexual orientations and genders.

Competencies:

- **Commitment to Mission, Vision and Values:** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, and values of the YMCA of Okanagan.
- **Service Orientated:** Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience. Creates action plans to resolve any service gap areas.
- **Relationship Building and Collaboration:** Builds positive interactions, listens attentively, and communicates effectively to create an open communication environment. Share information, best practices, and resources with colleagues.