

EMPLOYMENT OPPORTUNITY

Lifeguard/Instructor I

Casual / External

Recreation and Parks Services

Competition No.: 2023-095



www.rdn.bc.ca

SKILLS/EDUCATION

- High school graduation
- National Lifeguard Award (Pool Option), Lifesaving Society (Swim for Life) Instructor Certification, CPR Certification (Basic Rescuer or CPR "C" & AED), and recognized First Aid certification/WorkSafeBC equivalency
- One (1) year of aquatic/pool-based experience, or equivalent

APPLICATION DETAILS

Please quote competition 2023-095 and submit a cover letter and resume clearly outlining your education, experience, and qualifications as they relate to this position [here](#).

**Applications will be accepted until:
4:00 p.m., on December 31, 2023.**

Date posted: September 5, 2023

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

A Criminal Record Check is required as a condition of employment with the Regional District of Nanaimo.

ABOUT THE ROLE

The Regional District of Nanaimo is seeking Casual Lifeguard/Instructors Level I working with Recreation Services, in the Recreation and Parks department.

The successful candidates will contribute to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

QUALIFICATIONS

High school graduation and one (1) year of aquatic/pool-based experience and/or an equivalent combination of training and experience. The Lifeguard/Instructor must possess and maintain the following certifications:

- National Lifeguard Award (Pool Option)
- Lifesaving Society (Swim for Life) Instructor Certification
- CPR certification – Basic Rescuer or CPR "C" & AED
- Recognized First Aid certification/WorkSafe BC equivalency

POSITION DETAILS

This is a Casual Union Position. Hours of work vary and evening and weekend work will be required. The (2023) rate of pay is \$21.07 to \$22.18 per hour. The position offers an attractive benefits package as provided for in the Collective Agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees (CUPE), Local 401.

Lifeguard/Instructor

Recreation and Parks Services

JOB DESCRIPTION

The Lifeguard/Instructor contributes to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

PRIMARY DUTIES AND RESPONSIBILITIES

- Provides direct hands-on leadership, including lifeguarding and instruction, in the provision of a wide range of aquatic programs in the Ravensong Aquatic Centre.
- Assists the Aquatic Programmer and Aquatic Team Leaders in the planning, organizing, and evaluating of aquatic recreation programs and events and leads/instructs a variety of water-based exercise classes.
- Performs a variety of administrative tasks including support and assistance of office staff, and maintenance of a variety of program reports and records.
- Plays a key role in the Aquatic Centre's customer service program including the development of a positive and friendly relationship with facility users of all ages.
- Performs a wide range of Aquatic Centre custodial and operational tasks including maintenance of pool water quality and equipment.
- Plays a key role in the Aquatic Centre's Safety Program, including provision of first aid services, enforcement of pool rules and pool safety for the public, routine preventative maintenance and safety checks, and implementation of the facility's emergency response program.
- Works varied hours as required.
- Performs other related duties as required.

JOB QUALIFICATIONS

Education/Experience

- High school graduation and one year of aquatic/pool based experience, and/or an equivalent combination of training and experience.
- The Lifeguard/Instructor must possess and maintain the following certifications:
 - National Lifeguard Award (Pool Option)
 - Lifesaving Society (Swim for Life) Instructor Certification
 - CPR Certification - Basic Rescuer or CPR "C" & AED
 - Recognized First Aid Certification/WorkSafeBC Equivalency.

Skills/Abilities

- Strong interpersonal, communication, and leadership skills.
- General knowledge of office skills including keyboarding, word processing, and knowledge of computer applications.
- Ability to work independently, under pressure and to meet deadlines.

Reporting Relationship

Reports to the Aquatic Programmer and Aquatic Team Leaders