



NORTHERN ROCKIES REGIONAL MUNICIPALITY  
Job Posting No. 2023.35  
**Lifeguard Instructor (FT Permanent)**

*With recreation at our doorstep, affordable living and big city amenities all in a small, friendly town, consider Fort Nelson to spend less time commuting, less money on housing, and more time living.*

*If working in an amazing facility, a comprehensive benefits package including health/dental, and a travel grant sounds interesting, then we would like to hear from you!*

The Northern Rockies Regional Municipality is seeking an experienced Lifeguard Instructor to join our Aquatics Team. A lifeguard's major responsibility is to observe swimmers and enforce regulations in the guarding of life and the prevention of accidents. Lifeguards also assist with regular programming and special events, including instruction of various lessons and classes.

**Qualifications/Knowledge/Skills/Abilities**

- Completion of Grade 12 education; and current National Lifeguard, Swim Instructor, Standard First Aid CPR-C/AED and Airway Management & Oxygen Administration Certificates;
- Minimum of 16 years of age or older; preference will be given to candidates 19 years of age and older due to operational requirements;
- Must possess exceptional communication skills to provide excellent customer service in a professional, efficient, and timely manner;
- The individual in this position has frequent contact with the public; therefore, considerable tact and diplomacy is required; and
- This position is considered a position of trust within the Municipality and the successful applicant must successfully pass a Police Information Check including a Vulnerable Sector check.

**Status/Hours/Shifts**

Full-time; Permanent; 40 hours per week; shift work (early morning, evenings, and weekends will be required).

**Rate**

Lifeguard/Instructor: \$31.64 to \$34.63 per hour as per the collective agreement. A 90% probationary rate may be applicable depending on the applicant's current status.

**How to Apply**

A complete job description is attached to the posting file on our website at [www.NorthernRockies.ca/Careers](http://www.NorthernRockies.ca/Careers) and applicants are encouraged to review it before applying. Please apply with your resume and cover letter via e-mail to:

Erin La Vale, CPHR  
Deputy CAO/Director of Human Resources  
NORTHERN ROCKIES REGIONAL MUNICIPALITY  
Bag Service 399 | Fort Nelson, BC | V0C 1R0  
Email: [jobs@northernrockies.ca](mailto:jobs@northernrockies.ca)

*This opportunity will remain Open until Filled.*

*The Northern Rockies Regional Municipality is an equal opportunity employer.*

*This is a bargaining unit position and the recruitment process is governed by the Collective Agreement between the Northern Rockies Regional Municipality and CUPE 2167.*

*Tracy Randeau*