



# Employment Opportunity:

## Assistant Swim Coach and Swim Coach

We are excited to announce the Haney Neptunes Aquatic Club is now accepting applications for swim coach positions for our Fall and Winter 2024/2025 maintenance seasons.

The Haney Neptunes is a non-profit competitive summer swim club that trains year round. We are seeking enthusiastic individuals who are passionate about swimming and coaching our young athletes. Working with the head coach and the director of swimming, candidates will motivate and foster a positive team culture in a fun and competitive swimming environment.

### Assistant Swim Coach

#### Key Responsibilities:

- Reports to the swim coach
- In water coaching for our Jr. Neptunes program
- May assist in coaching the beginner speed swim practices
- Communicates technical feedback to athlete

#### Qualifications:

- Minimum 14 years of age
- Speed swimming experience as an athlete
- Bronze Medallion/Cross is an asset

### Swim Coach

#### Key Responsibilities:

- Create detailed practice plans and individualized goals for swimmers and to monitor swimmers progress towards these goals.
- Provide technical feedback and corrections to support growth and development and motivate in a fun and challenging environment
- Demonstrate strong leadership, organizational, and communication skills.
- Assist in planning and participate in club social and team building activities.
- Commit to planning sessions for each swim season.
- Communicate with swimmers, parents, and executive members in support of the overall operations of the club.

#### Qualifications:

- Previous coaching or swim instructor experience, including experience as a competitive swimmer.
- NL certification preferred
- NCCP Fundamentals (Level 1) or equivalent is an asset
- Applicants 19 years and older must provide a criminal records check

### Benefits

- We will offer competitive hourly wage and/or salary based on qualifications and abilities
- Flexible schedule
- Training opportunities

### How to Apply

Interested candidates are invited to submit their resume, cover letter, and references by email to the Haney Neptunes Hiring Committee at [info@haneyneptunes.net](mailto:info@haneyneptunes.net). This posting will remain open until positions are filled.