

*The Lifeguarding Experts Les experts en surveillance aquatique* 

## June 2020

## **INCLUSION POLICY**

Lifesaving Society training programs are designed to maximize the participation and success of all individuals regardless of age, background, and ability. Society affiliates and leadership volunteers are encouraged to use their discretion in the placement and advancement of individuals with special needs.

The Society recognizes that some individuals may be unable to achieve all the performance criteria (Must Sees) for some items. In non-vocational awards, if an individual is able to complete the item(s) with modifications or otherwise achieve the purpose statement(s), the participant should advance to the next level as long as this does not compromise the safety of the individual or others. Non-vocational awards include: Swim to Survive, Junior Lifeguard Club, Canadian Swim Patrol, Bronze Star, Bronze Medallion, Lifesaving Fitness, and Lifesaving Sport Fundamentals.

While the Society welcomes the participation of all in its vocational training awards, certification is based solely on the individual's ability to meet the performance criteria (Must Sees) without modification. Vocational awards include: Bronze Cross, National Lifeguard, Emergency and Standard First Aid, Coaching awards, and all Instructor and Trainer awards.

Lifesaving Society – National Office

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