

**City of Revelstoke
Job Posting**

The City of Revelstoke has a vacancy and pursuant to Article 9 of the Collective Agreement invites applications for the following position:

Lifeguard / Instructor (Part Time A)

Applications will be accepted by Laurie Donato,
Director of Parks, Recreation and Culture
up to and including:

Tuesday, May 7th, 2024 @ 4:00pm

Appointments to the position will be effective:

May 10th, 2024

The successful applicant will be evaluated during a (20) twenty worked day trial period.

Duties and qualifications are as per the attached job description. The above position is subject to qualifications, the ability to carry out the required duties of the classification and seniority.

Rate of Pay: \$ 29.28

Hours of Work:

- 20 hours per week
- Normal work week is Friday to Monday Subject to attached LOA

CITY OF REVELSTOKE

POSITION DESCRIPTION

This position is within the Bargaining Unit of the Canadian Union of Public Employees, Local 363.

POSITION TITLE: Lifeguard / Instructor

DATE: February 18, 2021

I. POSITION PURPOSE STATEMENT:

The incumbent works directly under the supervision of a Head Lifeguard. A Lifeguard/Instructor is responsible for safety supervision and emergency response within the Revelstoke Aquatic and Community Centre and program instruction for City-run programs. A Lifeguard/ Instructor's work includes actively lifeguarding the pool, performing first aid treatment, responding to emergencies as part of a team, inspecting and maintaining pool equipment, planning and teaching swim lessons, participating in staff training, identifying and reporting safety hazards to senior staff, performing light janitorial duties, and accurately maintaining records of patron activities and work performed. The incumbent represents the City of Revelstoke and must provide a high standard of customer service and model professional behavior when interacting with the public and staff.

II. REPORTS TO:

- Aquatic Centre Supervisor
- Assistant Supervisor
- Head Lifeguard

III. OPERATING ENVIRONMENT:

- The environment may be busy and noisy.
- The incumbent will need to have the capacity to deal with emergencies and stressful situations at any time.
- This position may call for the incumbent to work (10) hour days. Shifts may be assigned for opening or closing, depending on the needs of the facility.
- Lifeguard / Instructors must be prepared to be wet for extended periods of time.

IV. SPECIFIC DUTIES:

- Lifeguards the pool in accordance with appropriate legal, regulatory, professional, and policy guidelines
- Prepares, instructs, and evaluates swim lesson programs for participants of all

ages.

- Administers first aid as required.
- Independently performs light janitorial and maintenance activities under the supervision of a Head Lifeguard; assists the Head Lifeguard as required with moderate-to-complex janitorial and maintenance tasks.
- Participates in staff training activities.
- Keeps accurate records for patron and shift-related activities.

V. KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of lifesaving, patron control, resuscitation, first aid and pool lifeguarding policies, procedures, and techniques.
- Knowledge of swimming, water safety, rescue and lifesaving instructional and pupil evaluation, policies, practices, and procedures.
- Working knowledge of aquatic facility janitorial practices and procedures.
- Ability to instruct and relate effectively with pupils of all ages and physical abilities.
- Ability to supervise and scan the activities of large groups of facility users in the pool.
- Ability as a strong swimmer and to demonstrate excellent physical condition.
- Ability to prepare a variety of routine reports.
- Skill in the use of specialized rescue, resuscitation and first aid equipment.
- Ability to exercise courtesy, tact, diplomacy, and some persuasion in a wide variety of contacts with the public, co-workers, and swimmers.

VI. REQUIRED TRAINING AND EXPERIENCE:

- Minimum of 16 years of age
- Current Lifesaving Society National Lifeguard (NL) award
- Current Canadian Red Cross Water Safety Instructor (WSI) certification
- Current Standard First Aid with CPR-C and AED (SFA) from a recognized agency*
- Ability to pass and maintain a Police Information Check including the vulnerable sector section
- Ability to demonstrate appropriate physical standards in uniform
- WHMIS would be an asset

**"Recognized Agency" as defined by the current version of the Lifesaving Society National Lifeguard program standards*

**Letter of Agreement #11.06
Between
City of Revelstoke
And
CUPE Local 363**

Revelstoke Aquatic Centre – Job Categories and Postings

This Agreement is a variation of the normal work week as provided in Article 14.01 of the Collective Agreement and shall form part of the Collective Agreement in accordance with Article 14.03. The Parties agree to the following:

1. Employee Categories:

Aquatic Centre Supervisor employee shift shall be as follows:

Forty (40) hours per week, normal shift will be Tuesday to Friday, four (4) ten (10) hour days followed by three consecutive days off.

Full Time Assistant Pool Supervisor employee shift shall be as follows:

Forty (40) hours per week, normal shift will be Friday through Monday followed by three consecutive days off.

Full Time Head Guard employee shift shall be as follows:

Forty (40) hours per week, normal shift will be Tuesday through Friday followed by three (3) consecutive days off. The shift will be from 11:30 a.m. to 9:30 p.m.

Part Time "A" Lifeguard / Instructor employee shift shall be as follows:

Twenty-Six and one half (26.5) hours per week, normal shift will be Friday through Monday followed by three (3) consecutive days off. Daily hours shall be consecutive.

Part Time "A" Lifeguard / Instructor employee shift shall be as follows:

Twenty-Six (26) hours per week, normal shift will be Wednesday through Saturday followed by three (3) consecutive days off.

Part Time "A" Lifeguard / Instructor employee shift shall be as follows:

Twenty-Two (22) hours per week, normal shift will be Tuesday through Friday followed by three (3) consecutive days off. Daily hours shall be consecutive.

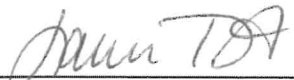
Part Time "A" Lifeguard / Instructor employee shift shall be as follows:
Twenty-Four (20) hours per week, normal shift will be Monday through Thursday followed by three (3) consecutive days off. Daily hours shall be consecutive.

Part Time "A" Lifeguard / Instructor employee shift shall be as follows:
Twenty (20) hours per week, normal shift will be Friday through Monday followed by three (3) consecutive days off. Daily hours shall be consecutive.


For operational reasons, the work weeks are subject to change. Changes will be agreed upon between the Aquatic Centre Supervisor and the Director of Parks, Recreation & Culture no later than 7 days prior to the commencement of a shift.

2. The preceding job category descriptions are based upon the criteria stated in the Collective Agreement.
3. Notwithstanding the above, all other provisions of the Collective Agreement shall apply.
4. Either Party may terminate this agreement upon thirty (30) days written notice.


Signed by the parties' authorized signatories:



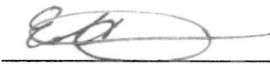
For the employer



For the Union



For the employer



For the Union

On this date: Sept 14/2022