



Lifeguard and Senior Lifeguards

Job Summary:

Under the direction of the Pool Manager, the Lifeguards are responsible for the effective operation of Kin Pool through the provision of supervision, aquatic programs, and maintenance of the facility, in accordance with policies and directions of the Nanaimo White Rapids Swim Club (NWRSC) Board. This family-centered youth swim club fosters social and skill development focusing on each athlete's personal best in a safe and fun community-based program.

Job Summary:

Lifeguard is responsible for the effective operation of Kin Pool facility through the provision of lifeguarding, aquatic programs, and maintenance of the facility.

Duties and Responsibilities:

1. Ensure all policies of Lifesaving Society, National Lifeguard Service and Public Health Act Standards are being followed. Ensure pool safety through supervision and public education, enforcing pool rules, effectively responding to emergency situations, carrying out aquatic rescues and performing first aid.
2. Instruct swimming lessons, providing a safe environment for learning, evaluating swimmers' strokes and skills, and providing effective feedback.
3. Provide excellent customer service; developing a positive relationship with facility user groups and patrons.
4. Cashiers for public swims; sets up cashier station for each shift, receives cash, balances float, and prepares cash report.
5. Maintain cleanliness of bathroom facilities and demonstrates and upholds respect for the facility.
6. Maintains safety equipment.
7. Demonstrates and models respect for NWRSC coaches and board; works effectively in partnership with the Head Coach and NWRSC Executive Coordinator.
8. Takes reasonable care to protect own health and safety and the health and safety of other persons affected by their actions. Ask for training if unfamiliar with the work they are requested to perform, work safely and encourage co-workers to do the same, and report unsafe conditions to the Pool Manager and NWRSC Executive Coordinator.

ESSENTIAL QUALIFICATIONS:

- Minimum of 15 years or age



- Current National Lifeguard certificate (Lifesaving Society)- Pool Option (with valid recertification)
- CPR C with AED (with valid recertification)
- Standard First Aid (with valid recertification)

ASSET QUALIFICATIONS:

- Pool Operators- Level 1 and 2 (RFABC courses)
- WHMIS
- Lifesaving Aquatic Supervisor Training/ Certification
- Supervision Evaluation and Enhancement (SEE course)
- Water Safety Instructor (or equivalent experience)

Copies of Certifications will be required at interview

HOURS OF WORK:

Must be willing to work a flexible work schedule, including weekends and evenings.
Positions may be part time or full time.

RATE OF PAY:

All lifeguards will be paid hourly; wages will begin at 20\$/hour, and rates will be scaled to reflect previous experience and expertise. Hourly rates will be discussed with each applicant following the interview process.

CLOSING DATE:

This job posting will be open until all positions are filled.

Questions about this posting can be directed to: hiringcommittee (at) nwrsc.ca