

Internal/External Job Posting

POSITION:	Aquatic Team Leader I and II
SALARY:	\$23.01/\$25.84 per hour plus 14% in lieu of benefits (Jan 2024 rates) \$23.47/\$26.35 per hour plus 14% in lieu of benefits (July 2024 rates)
CLASSIFICATION:	JB06/JB07
HOURS OF WORK:	Hours of work vary according to programming needs.
STATUS:	Auxiliary
CLOSING DATE:	May 27 th , 2024, at 12:00PM
COMPETITION #:	24-48

POSITION SUMMARY:

Are you an experienced Aquatic Worker looking for an exciting new leadership opportunity? This is your chance to take your knowledge and skills to the next level as an Aquatic Team Leader! Team Leader's provide on-deck leadership and supervision to instructors and lifeguards. They liaise with staff, participants, and supervisors to support the delivery of aquatic programs and services. The successful candidate will be energetic, outgoing, solution-oriented, and responsible; ensuring aquatic programs are delivered in a fun and safe environment.

JOB DUTIES & ACCOUNTABILITIES:

- Provides leadership to aquatic staff: assists with evaluating, coaching, and mentoring staff
- Discusses issues and concerns with parents regarding classes and programs, seeking proactive, customer-centred solutions
- Assists the aquatic programmer and coordinator with the orientation and training of Aquatic staff
- Ensures facility policies, procedures and regulations are adhered to
- Ensures proper documentation is completed for accidents and incidents
- Provides routine reports on aquatic activities such as session attendance and participant progress
- Assists with the implementation of aquatic volunteer programs
- Lifeguards and instructs as required
- Monitors first aid and program supply inventories

QUALIFICATIONS:

- High school diploma, two years of experience working as a life guarding/ swimming instructor and proven aquatic leadership experience are required
- Must possess excellent interpersonal, customer service and problem-solving skills

- Must be a solid role model with demonstrated leadership abilities
- Computer skills including Word and Excel are required
- Working knowledge of the Intelli system is an asset.
- A clear and current criminal record check is a condition of employment, and is the financial responsibility of the successful candidate.

REQUIRED CERTIFICATIONS:

- Current National Lifeguard Award
- Current Standard first aid with CPR Level C
- Current Water Safety Instructor or equivalent

APPLICATIONS:

Resumes and cover letters quoting competition #24-48 received prior to May 27th, 2024, at 12:00PM.

Address resumes to: Attention, Human Resources, West Shore Parks & Recreation Society, 1767 Island Highway, Victoria, B.C., V9B 1J1, email: jobs@wspr.ca

Date Posted: Friday, May 13th, 2024.

This is a union position. Only those candidates under consideration will be contacted.